



5FRESNO COUNTY FIRE

PROTECTION DISTRICT

Honor, Integrity, Cooperation & Professionalism

MEMORANDUM

Date: 12/9/2021
To: Board of Directors
Attn: John Arabian, President
From: Fire District Staff
Subject: Strategic Plan Implementation

BOARD OF DIRECTOR'S BRIEFING PAPER

ISSUE:

Staff is asking the Board of Directors to authorize the finalization and implementation of the 2022-2025 Strategic Plan.

BACKGROUND:

The Board requested the creation and implementation of an updated Strategic Plan as the Districts previous strategic plan had expired.

DISCUSSION:

The District last created a Strategic Plan in 2015. That plan was anticipated to serve and to guide the District for three to five years. That plan expired and earlier in 2021 the Board requested staff to work and create a new plan. A strategic plan is a guiding document that declares the goals for a department. It's meant to be a living document and adjusted as circumstances change. The document will serve as a road map to guide conversations, timelines, priorities, and resources. It is not meant to be a stand-alone document. All other documents created moving forward, such as a Standards of Coverage, Risk Assessment, Capital Improvement and or Apparatus replacement plans, should all share context and reference one another to ensure every document generated points back to our Mission, Vision, Values and Goals of the District. During the creation of this document, conversations took place with both internal and external stakeholders that helped to form and establish the framework and refine the details.

ALTERNATIVES:

1. The Board approves implementation of the 2022-2025 Strategic Plan.
2. The Board requests adjustments to the version and a new draft will be presented at a future meeting for a vote of approval.
3. The Board votes not to approve the implementation of any Strategic Plan.

IMPACTS (*Consider potential consequences related to each of the following areas of concern for proposed alternatives*):

- Fiscal - No known impacts
- Operational - Declaring common goals can increase efficiency and refocus members helping them to unite in a drive to pursue those goals.
- Legal – No known impacts
- Labor - No known impacts
- Sociopolitical – Increases awareness of the District to external stakeholders and audiences
- Policy – No known impacts
- Health and safety – No known impacts
- Environmental – No known impacts
- Interagency - Increases awareness of the District to external stakeholders and audiences


RECOMMENDATION:

Staff is recommending that the Board of Directors approve Option #1 and authorize the finalization and adoption of the 2022-2025 Strategic Plan.

APPROVED:



Ryan Michaels, Division Chief



Date