FRESNO COUNTY FIRE
PROTECTION DISTRICT

Honor, Integrity, Cooperation & Professionalism

M E M O R A N D U M

Date: 11/2/2026

To: Board Directors

Attn: Brad Richter
President

From: Fire District Staff

Subject: Resolution 2026-12 Amended CAL FIRE contract

BOARD OF DIRECTOR'S BRIEFING PAPER

ISSUE:

Staff is requesting the Board of Director's review and approve an amended contract and resolution for Fire Protection Services with CAL FIRE.

BACKGROUND:

The current contract was a five (5) year contract between the District and CAL FIRE and is set to expire on 06/30/2027.

DISCUSSION:

The District has added paramedic positions as well as other positions to the agreement and the not-to-exceed amount is being increased to account for the new positions. The added positions are listed in the attached schedules. The new amount has been increased to $41,403,048 for FY26/27 from $34,579,048. This is a not to exceed amount. The actual cost is anticipated to be lower.

ALTERNATIVES:

There are no recommended alternatives.

IMPACTS *(Consider potential consequences related to each of the following areas of concern for proposed alternatives)*:

☒ Fiscal –The projected costs for this amended contract are maximum, not to exceed costs. The projected actual cost for the contract is included in the final budget for Fiscal Year 26/27.

☒ *Operational* – The contract is required for the continuity of the District's labor force.

☒ Legal – District legal counsel has reviewed the contract and resolution.

☒ Labor – The contract is required for the continuity of the District's labor force.

☐ Sociopolitical – No known impact

☐ Policy - No known impact

☐ Health and safety - No known impact

☐ Environmental - No known impact

☐ Interagency - No known impact

RECOMMENDATION:

It is recommended that the District approve the amended contract with CAL FIRE and Resolution 2026-12 as presented. It is also recommended that any Board member makes a motion to approve the amended contract with CAL FIRE and Resolution 2026-12 and authorize the President of the Board to sign the contract and resolution.

APPROVED:

Josh I. Chrisman

Josh I. Chrisman, Administration Officer

November 2, 2026

Date

COOPERATIVE FIRE PROGRAMS
FIRE PROTECTION REIMBURSEMENT AGREEMENT AMENDMENT
LG-1A REV. 1/2024

AGREEMENT NUMBER	AMENDMENT NUMBER
4CA05865	1

☒ CHECK HERE IF ADDITIONAL PAGES ARE ATTACHED 4 Pages

1. This Agreement is entered into between the State Agency and the Local Agency named below:

STATE AGENCY'S NAME
California Department of Forestry and Fire Protection – (CAL FIRE)

LOCAL AGENCY'S NAME
Fresno County Fire Protection District

2. The term of this Agreement is: October 1, 2026 through June 30, 2027

3. The maximum amount of this Agreement is: $ 41,403,048
Forty one million, four hundred three thousand, forty eight dollars and zero cents

4. The parties agree to comply with the terms and conditions of the following exhibits which are by this reference made a part of the Agreement.

The Fresno County Fire Protection District is adding paramedic positions as well as other positions to the agreement and the not-to-exceed amount is being increased to account for the new positions. The added positions are listed in the attached schedules. The new amount is increased to $41,403,048 for FY26/27 from $34,579,048.

All other terms and conditions shall remain the same.
IN WITNESS WHEREOF, this Agreement has been executed by the parties hereto.

LOCAL AGENCY

LOCAL AGENCY'S NAME
Fresno County Fire Protection District

BY *(Authorized Signature)* ✍ | DATE SIGNED *(Do not type)*

PRINTED NAME AND TITLE OF PERSON SIGNING

ADDRESS
210 S. Academy Ave. Sanger CA 93657

STATE OF CALIFORNIA

AGENCY NAME
California Department of Forestry and Fire Protection

BY *(Authorized Signature)* ✍ | DATE SIGNED *(Do not type)*

PRINTED NAME AND TITLE OF PERSON SIGNING
Joshua Nettles, Deputy Director, Cooperative Fire Protection

ADDRESS P.O. Box 944246, Sacramento, CA 94244-2460

California Department of General Services Use Only

Unit: FKU

Contract Name: Fresno County Fire Protection District

Agreement Total	$41,403,048

Contract No.: 4CA05865-A1

Fiscal Year 26/27	
47704 PS Total	$41,067,804
47704 OE Total	$335,244

TOTAL	$41,403,048

Fiscal Year:	**2026**				**Sub Total**	**$36,469,056**							**Contract Name:**	Fresno County Fire Protection District		
Index:	**4300**	**Unit:** FKU			**Admin**	**$4,598,748**	**12.61%**									
PCA	**47704**				**Total**	**$41,067,804**							**Contract No.:**	4CA05865-A1		
PRC:	**4142**												**Page No.:**	2		
Comments	Full Service				Overtime Total:	$3,600,123										

This is a Schedule A - 4142 of the Cooperative Agreement, dated July 1, 2026 between *"Fresno County Fire Protection District"* and The California Department of Forestry and Fire Protection (CAL FIRE)

CAL FIRE Unit Chief	Dustin Hail
CAL FIRE Region Chief	Mike Van Loben Sels

Staff Benefit Rate as of 7/1/26 for POF Classifications	**89.56%**
Staff Benefit Rate as of 7/1/26 for SAF Classifications	**61.69%**
Staff Benefit Rate as of 7/1/26 for MIS Classifications	**76.71%**

Number of Positions	Classification/ad-ons (Pick From List)	RET.	Period	Salary Months	Salary Rate	Total Salary	EDWC Rate	EDWC Periods	Total EDWC	Salary Benefits	FFI UI	EDWC Benefits	Total Salary & EDWC	Total Position Cost
49	Fire Captain, Range A	POF		12	$7,694	$4,523,866	$3,143	12	$1,848,084	$4,051,575	$0	$1,017,555	$11,441,080	$12,851,034
49	Education Incentive Pay Differential	POF		12	$150	$88,200			$0	$78,992		$0	$167,192	
49	Health Cash Payment	POF			$260	$0			$0	$0		$0	$0	
49	Longevity Pay Differential - 3%	POF			$0	$0			$0	$0		$0	$0	
		POF			$0	$0			$0	$0		$0	$0	
	Overtime	POF				$1,225,000			$0	$17,763		$0	$1,242,763	
4	Fire Captain (Paramedic)	POF		12	$8,234	$395,224	$3,544	12	$170,112	$353,962	$0	$93,664	$1,012,962	$1,254,872
4	Education Incentive Pay Differential	POF		12	$150	$7,200			$0	$6,448		$0	$13,648	
4	Health Cash Payment	POF			$260	$0			$0	$0		$0	$0	
4	Longevity Pay Differential - 3%	POF			$0	$0			$0	$0		$0	$0	
		POF			$0	$0			$0	$0		$0	$0	
	Overtime	POF				$225,000			$0	$3,263		$0	$228,263	
72	Fire Apparatus Engineer, Range A	POF		12	$6,856	$5,923,778	$2,807	12	$2,425,248	$5,305,336	$0	$1,335,342	$14,989,704	$16,706,399
72	Education Incentive Pay Differential	POF		12	$150	$129,600			$0	$116,070		$0	$245,670	
72	Health Cash Payment	POF			$260	$0			$0	$0		$0	$0	
72	Longevity Pay Differential - 3%	POF			$0	$0			$0	$0		$0	$0	
		POF			$0	$0			$0	$0		$0	$0	
	Overtime	POF				$1,450,000			$0	$21,025		$0	$1,471,025	
3	Fire Apparatus Engineer (Paramedic)	POF		12	$7,342	$264,315	$3,186	12	$114,696	$236,720	$0	$63,152	$678,883	$815,931
3	Education Incentive Pay Differential	POF		12	$150	$5,400			$0	$4,836		$0	$10,236	
3	Health Cash Payment	POF			$260	$0			$0	$0		$0	$0	
3	Longevity Pay Differential - 3%	POF			$0	$0			$0	$0		$0	$0	
		POF			$0	$0			$0	$0		$0	$0	
	Overtime	POF				$125,000			$0	$1,813		$0	$126,813	
2	Assistant Chief (Supervisory) - Division Chief	POF		12	$13,674	$328,176	$0	12	$0	$293,914	$0	$0	$622,090	$652,582
2	Longevity Pay Differential - 3%	POF		12	$0	$9,845			$0	$8,817		$0	$18,663	
2	Assistant Chief Pay Differential	POF		12	$260	$6,240			$0	$5,589		$0	$11,829	
		POF			$0	$0			$0	$0		$0	$0	
		POF			$0	$0			$0	$0		$0	$0	
	Overtime	POF							$0	$0		$0	$0	
5	Battalion Chief	POF		12	$8,930	$535,788	$3,639	12	$218,340	$479,852	$0	$120,218	$1,354,198	$1,680,715
5	Longevity Pay Differential - 3%	POF		12	$0	$16,074			$0	$14,396		$0	$30,469	
5	Education Incentive Pay Differential	POF		12	$150	$9,000			$0	$8,060		$0	$17,060	
		POF			$0	$0			$0	$0		$0	$0	
		POF			$0	$0			$0	$0		$0	$0	
	Overtime	POF				$275,000			$0	$3,988		$0	$278,988	
1	Forestry Equipment Manager I	POF		12	$9,033	$108,400	$0	12	$0	$97,083	$0	$0	$205,483	$276,408
2	Emergency Response Bonus - FEM I	POF		18	$519	$18,684			$0	$16,733		$0	$35,417	
		POF			$0	$0			$0	$0		$0	$0	
		POF			$0	$0			$0	$0		$0	$0	
		POF			$0	$0			$0	$0		$0	$0	
	Overtime	POF				$35,000			$0	$508		$0	$35,508	

Fiscal Year:	2026					Sub Total	$36,469,056								Contract Name:	Fresno County Fire Protection District	
Index:	4300	Unit: FKU				Admin	$4,598,748	12.61%									
PCA	47704					Total	$41,067,804								Contract No.:	4CA05865-A1	
PRC:	4142														Page No.:	3	
Comments	Full Service					Overtime Total:	$3,600,123										
2	Heavy Equipment Mechanic, Range A	MIS		12	$6,723	$161,352	$0	0	$0	$123,773	$0	$0	$285,125	$308,875			
2	Commercial Drivers License Pay Differential Range A	MIS		12	$336	$8,064			$0	$6,186		$0	$14,250				
2	Fire Mission Pay Differential - HEM Range A	MIS		4	$672	$5,376			$0	$4,124		$0	$9,500				
		MIS			$0	$0			$0	$0		$0	$0				
		MIS			$0	$0			$0	$0		$0	$0				
	Overtime	MIS							$0	$0		$0	$0				
1	Analyst I	MIS		12	$6,276	$75,312	$0	0	$0	$57,772	$0	$0	$133,084	$138,466			
		MIS			$0	$0			$0	$0		$0	$0				
		MIS			$0	$0			$0	$0		$0	$0				
		MIS			$0	$0			$0	$0		$0	$0				
		MIS			$0	$0			$0	$0		$0	$0				
	Overtime	MIS				$5,000			$0	$383		$0	$5,383				
0	Office Technician (General), Range A	MIS		12	$4,710	$0	$0	0	$0	$0	$0	$0	$0	$0			
		MIS			$0	$0			$0	$0		$0	$0				
		MIS			$0	$0			$0	$0		$0	$0				
		MIS			$0	$0			$0	$0		$0	$0				
		MIS			$0	$0			$0	$0		$0	$0				
	Overtime	MIS							$0	$0		$0	$0				
1	Senior Personnel Specialist	MIS		12	$7,305	$87,660	$0	0	$0	$67,244	$0	$0	$154,904	$176,434			
		MIS			$0	$0			$0	$0		$0	$0				
		MIS			$0	$0			$0	$0		$0	$0				
		MIS			$0	$0			$0	$0		$0	$0				
		MIS			$0	$0			$0	$0		$0	$0				
	Overtime	MIS				$20,000			$0	$1,530		$0	$21,530				
7	Communications Operator, Range A	SAF		12	$6,459	$542,556	$0	0	$0	$334,703	$0	$0	$877,259	$953,346			
		SAF			$0	$0			$0	$0		$0	$0				
		SAF			$0	$0			$0	$0		$0	$0				
		SAF			$0	$0			$0	$0		$0	$0				
		SAF			$0	$0			$0	$0		$0	$0				
	Overtime	SAF				$75,000			$0	$1,088		$0	$76,088				
2	Heavy Fire Equipment Operator, Range A	POF		12	$7,694	$184,648	$0	12	$0	$165,370	$0	$0	$350,018	$426,105			
2	Commercial Drivers License Pay Differential Range A	POF			$336	$0			$0	$0		$0	$0				
		POF			$0	$0			$0	$0		$0	$0				
		POF			$0	$0			$0	$0		$0	$0				
		POF			$0	$0			$0	$0		$0	$0				
	Overtime	POF				$75,000			$0	$1,088		$0	$76,088				
1	Research Data Specialist I	MIS		12	$8,970	$107,640	$0	0	$0	$82,571	$0	$0	$190,211	$227,888			
		MIS			$0	$0			$0	$0		$0	$0				
		MIS			$0	$0			$0	$0		$0	$0				
		MIS			$0	$0			$0	$0		$0	$0				
		MIS			$0	$0			$0	$0		$0	$0				
	Overtime	MIS				$35,000			$0	$2,678		$0	$37,678				
1	Assistant Chief (Supervisory) - Deputy Chief	POF			$13,674	$0	$0	0	$0	$0	$0	$0	$0	$0			
1	Longevity Pay Differential - 3%	POF			$0	$0			$0	$0		$0	$0				
1	Assistant Chief Pay Differential	POF			$260	$0			$0	$0		$0	$0				
		POF			$0	$0			$0	$0		$0	$0				
		POF			$0	$0			$0	$0		$0	$0				
	Overtime	POF							$0	$0		$0	$0				

Fiscal Year: 2026
Index: 4300
PCA: 47704
PRC: 4142

Uniform Benefits	**$4,108**
Sub Total	**$297,704**
Admin	**$37,540**
Total	**$335,244**

12.61%

Contract Name: Fresno County Fire Protection District
Contract No.: 4CA05865-A1
Page No.: 3

Comments

This is a Schedule A - 4142 of the Cooperative Agreement, dated July 1, 2026 between "Fresno County Fire Protection District" and The California Department of Forestry and Fire Protection (CAL FIRE)

						1.45%	
Category (Pick from List)	**Details**	**Number**	**Months**	**Rate**	**Sub-Total**	**Uniform Benefits**	**Total**
UNIFORM ALLOWANCE FOR BU8		133.00	12.00	$178	$ 283,290	$ 4,108	$ 287,398
UNIFORM ALLOWANCE FOR HEM		2.00	12.00	$56	$ 1,340		$ 1,340
UNIFORM ALLOWANCE FOR COMM OP		7.00	12.00	$104	$ 8,750		$ 8,750
COVERALLS FOR HEM		2.00	12.00	$9	$ 216		$ 216