FRESNO COUNTY FIRE
PROTECTION DISTRICT

Honor, Integrity, Cooperation & Professionalism

M E M O R A N D U M

Date: 07/09/2025

To: Board Directors

Attn: John Arabian
President

From: Fire District Staff

Subject: AB 2561 Job Vacancies Public Hearing

BOARD OF DIRECTOR'S BRIEFING PAPER

ISSUE:

Assembly Bill 2561 (McKinnor) adds Section 3502.3 to the Government Code to require all local public agencies, including special districts, to hold yearly public hearings on specified topics relating to recruitment and retention.

BACKGROUND:

The enacted provisions of AB 2561, effective January 1, 2025, require special districts to take the following actions:

First, special districts must present the status of vacancies and recruitment and retention efforts at a public hearing at least once per fiscal year. At the hearing, the district is required to identify changes to policies and recruitment efforts that create hiring obstacles. Moreover, if the special district adopts an annual budget during the fiscal year, the special district must present the status of vacancies before adopting the final budget.

Secondly, the bill allows recognized employee organizations for a bargaining unit to make a presentation at the public hearing at which the public agency presents the status of vacancies and recruitment and retention efforts for positions within that bargaining unit. This requirement applies only to local agencies with recognized employee organizations.

DISCUSSION:

The District has not identified any changes to policies or recruitment efforts that have created hiring obstacles. The District has not had an issue with finding and hiring qualified applicants for all job vacancies. The District currently does not have a recognized employee organizations for a bargaining unit.

ALTERNATIVES:

There are no alternatives since this a legal requirement.

IMPACTS *(Consider potential consequences related to each of the following areas of concern for proposed alternatives)*:

- ☒ Fiscal – No Known Impact
- ☒ Operational – No Known Impact
- ☒ Legal – No Known Impact
- ☒ Labor – No Known Impact
- ☒ Sociopolitical - No Known Impact
- ☒ Policy – No Known Impact
- ☒ Health and safety - No Known Impact
- ☒ Environmental - No Known Impact
- ☒ Interagency - No Known Impact

RECOMMENDATION:

Staff recommends that the Board of Directors hold a public hearing presenting the status of vacancies and recruitment and retention efforts within the District.

APPROVED:

Josh I. Chrisman, Administrative Officer — July 9, 2025 **Date**