Honor, Integrity, Cooperation & Professionalism

MEMORANDUM

Date: April 11, 2024

To: Board Directors

Attn: John Arabian

President

From: Fire District Staff

Subject: Collaboration with Fresno City College

BOARD OF DIRECTOR'S BRIEFING PAPER

ISSUE:

Fresno City College has students that have completed the Emergency Medical Technician course and the State Fire Marshal Fire Fighter 1 Academy, as well as the various prerequisites for those courses. The college is seeking to assist in further education opportunities for select students and looking for host agencies to collaborate with for on the job training.

BACKGROUND:

Various departments in the central valley have assisted the college in the past with seats assignments on apparatus to continue the students' educational opportunities in a hope to better prepare them for assignments in the fire service. The students remain active in the college system and are covered by their insurance. Some are also paid through various methods a small stipend through the college to offset the students' burden while participating the program. Most of the student end up leaving the program with full time paid job within the fire service.

DISCUSSION:

Staff would like to participate in the program as a way to introduce more local students to the opportunities Fresno County Fire has to offer. The students meet or exceed all current related standards and can participate in all functions as any of the current crew members do. The only cost associated with the program is the use of personal protective equipment. No adjustments to current budgets are required to participate this year.

ALTERNATIVES:

1. Recommend to staff not to collaborate with the college in this program. **IMPACTS** (Consider potential consequences related to each of the following areas of concern for proposed alternatives): Fiscal – Small allocations from within current accounts Operational – Additional trained personnel assisting ∠ Legal – No known impacts Labor - No known impacts Sociopolitical – Potential positive perception associated with cooperation between entities and exposure to Fresno County Fire opportunities. Policy – No known impacts Health and safety - No known impacts Environmental - No known impacts Interagency – No known impacts **RECOMMENDATION:** It is recommended by Staff that the District Board of Director's approves the opportunity to participate with the student partnership with Fresno City College. APPROVED: DocuSigned by: 4/11/2024

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Ryan Michaels, Division Chief

Date