



# FRESNO COUNTY FIRE

PROTECTION DISTRICT

*Honor, Integrity, Cooperation & Professionalism*

## MEMORANDUM

**Date:** February 9, 2022  
**To:** Board Directors  
**Attn:** Matt Furrer  
President  
**From:** Fire District Staff  
**Subject:** Revision of Covid-19 Prevention Program

### BOARD OF DIRECTOR'S BRIEFING PAPER

#### ISSUE:

Since the original adoption of the District's Covid-19 Prevention Program in December 2020 there have been numerous and frequent changes to the California Department of Public Health (CDPH) and the Governor's Office Executive Orders.

#### BACKGROUND:

Current regulations require all employers to have a written COVID-19 Prevention Plan that addresses the following:

- System for communicating information to employees about COVID-19 prevention procedures, testing, symptoms and illnesses, including a means for employees to report exposures without fear of retaliation.
- Identification of hazards including symptoms screening, and evaluating the workplace for conditions and practices that could result in potential exposure.
- Investigation and response to workplace COVID-19 cases that includes immediate response to potential exposures. Steps should be taken to identify who may have been exposed, provide notice within one business day about potential exposures, and offer testing to workers who may have been exposed.

- Correcting COVID-19 hazards, including correcting unsafe conditions and work practices, as well as providing effective training and instruction.
- Face coverings to be provided by employers, who must also ensure they are worn by personnel when required.
- Adoption of site-specific controls to reduce exposure to the virus such as alternate work schedules and providing PPE.
- Ensuring that positive cases are recorded per requirements and that the COVID-19 Prevention Plan is accessible to employees and their representatives.
- Ensuring that COVID-19 positive workers, and those who may have been exposed, are removed from the workplace and there are measures in place to protect their benefits and pay.
- Establish criteria for employees to return to work after recovering from COVID-19.
- Employer-provided testing and notification of public health departments of outbreaks in the workplace (three or more cases in a workplace in a 14-day period) and major outbreaks (20 or more cases within a 30-day period).
- Training and instruction for employees on all of the provisions of the new emergency measures.

### **DISCUSSION:**

Staff has created a Covid-19 Prevention Program based information and/or templates from Cal/OSHA, FASIS, FAIRA and Liebert Cassidy Whitmore. This District Program will be updated as new information becomes available.

### **ALTERNATIVES:**

1. None

**IMPACTS** *(Consider potential consequences related to each of the following areas of concern for proposed alternatives):*

- Fiscal – The costs to implement the employer-provided testing portion of the plan has been minor over the last year. Free testing is now readily available.
- Operational – There are COVID-19 related operational changes that have already been in put in place. There may be a need for additional operational changes as the program is implemented.

Legal – This program meets the requirements California OSHA Standards Board Emergency Regulation.

Labor – No known impacts.

Sociopolitical – No known impacts.

Policy – No known impacts.

Health and safety – The program is designed to protect the health and safety of District employees.

Environmental – No known impacts.

Interagency – No known impacts.

**RECOMMENDATION:**

Staff is recommending that the Board of Directors approve and adopt the updated District COVID-19 Prevention Program. That any Board of Directors makes a motion to approve updated District COVID-19 Prevention Program.

**APPROVED:**

  
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Josh I. Chrisman, Administration Officer

02/10/2022  
Date