

## GLOSSARY OF TERMS

<b>ACTIVE ROSTER</b>	A listing of all Paid-Call Firefighter Company members which are in good standing, having completed, or who maintain currency in all training and participation requirements and are available for emergency response.
<b>AUXILIARY</b>	A group of non-emergency response personnel who provide support to the Fire District through community involvement and fund raising events, in accordance with the Fire District rules, regulations and procedures.
<b>BATTALION CHIEF</b>	A CAL FIRE career employee who manages a geographic area of CAL FIRE and/or Fire District Stations. Serves as the Incident Commander on most emergency incidents.
<b>BOARD OF DIRECTORS</b>	An appointed group of individuals who serve as the governing body for the overall administration and budget related decisions for the Fire District.
<b>CAL FIRE</b>	California Department of Forestry and Fire Protection/Fresno-Kings Unit.
<b>CAREER OFFICER</b>	Full-Time CAL FIRE employee holding the rank of the Fire Apparatus Engineer or above.
<b>CAREER STAFF</b>	CAL FIRE employees assigned to staff either CAL FIRE or District fire stations, and may serve in administrative positions either for CAL FIRE or the Fire District.
<b>COMPANY</b>	A group of PCF members who comprise the active roster of a PCF Company. The Company is identified by the fire station number, i.e., Company #86 is at Station #86.
<b>COMPANY MEMBER</b>	A Paid Call Firefighter serving in a PCF Company regardless of rank and in active status.
<b>COMPANY OFFICER</b>	A Paid-Call Firefighter appointed by the Battalion Chief to serve as the leader of a given Stand-Alone PCF Company.
<b>DISTRICT ADMINISTRATIVE OFFICER (AOII)</b>	A CAL FIRE career employee who manages the Administrative Services for the Fire District.

<b>DISTRICT HEADQUARTERS</b>	CAL FIRE/Fresno County Fire Protection District located at 210 South Academy Avenue, Sanger, California 93657.
<b>DIVISION CHIEF (OPERATIONS)</b>	A CAL FIRE Career employee who manages the operations of the Fire District.
<b>Equal Employment Opportunity (EEO) COORDINATOR (FIRE DISTRICT ADMIN OFFICER)</b>	A designated CAL FIRE employee available to assist with EEO issues and who manages the EEO Program.
<b>FIRE APPARATUS ENGINEER</b>	A CAL FIRE Career employee qualified to drive and operate CAL FIRE/District fire apparatus and equipment.
<b>FIRE APPARATUS OPERATOR</b>	A Paid-Call Firefighter qualified and certified to drive fire apparatus Code 3 to emergency responses.
<b>FIRE CAPTAIN</b>	A CAL FIRE Career employee in charge of the management and operations of a CAL FIRE/Fire District station.
<b>FIRE CHIEF</b>	The CAL FIRE/Fresno-Kings Unit Chief who also serves as the Fire Chief for the Fire District.
<b>FIREFIGHTER I</b>	A Seasonal CAL FIRE employee who performs basic Firefighter duties while assigned to the CAL FIRE stations.
<b>FIREFIGHTER II</b>	A CAL FIRE Career employee who performs basic Firefighter duties while assigned to the Fire District stations.
<b>FIRE DISTRICT or DISTRICT (FCFPD)</b>	Fresno County Fire Protection District
<b>FIRE STATION</b>	A facility housing CAL FIRE and/or District fire apparatus. Staffing may be comprised of Career, PCF or a combination of both.
<b>INACTIVE ROSTER</b>	A PCF Company member who is not permitted to respond to emergency calls or participate in fire department activities until any/all deficiencies which led to their removal from the active roster have been corrected. This does not include participation in any training sessions which may be necessary to fulfill the requirements to regain active status.

<b>INACTIVE STATUS</b>	PCF Company members that are not permitted to respond to emergency calls or participate in fire department activities until requirements have been met to regain active status.
<b>LEAVE OF ABSENCE (LOA)</b>	An absence that is granted, during which the PCF is removed from the Active Roster. A LOA will be reviewed and approved on a case by case basis.
<b>MEDICAL REVIEW OFFICER</b>	A fire District executive staff member who conducts the final review for matters involving a PCF Company member's medical fitness for duty. The MRO serves as the immediate point contact for the medical professional firm, under contract to the Fire District, charged with administering and interpreting the controlled substance screening process.
<b>OFFICIAL PERSONNEL FILE (OPF)</b>	A file which is held and maintained at the District Headquarters and contains all records, documentation, and personal information for a PCF.
<b>PAID-CALL FIREFIGHTER (PCF)</b>	Paid-Call Firefighter (PCF) Company member who is on the active roster and receives compensation as authorized by the Fire District. A PCF serves the Fire District under the leadership of CAL FIRE career staff and is expected to meet a minimum standard for physical fitness, personal discipline, participation and training.
<b>PCF ALLOCATION</b>	The total number of PCF members, both Officers and Firefighters, authorized for a given Company.
<b>PCF FIRE STATION</b>	A fire station that is staffed and maintained by PCF's under the direction of a Battalion Chief or designated career staff.
<b>PCF PROGRAM ADMINISTRATOR (ADMIN SECRETARY)</b>	A CAL FIRE career employee who performs all of the administrative support functions for the PCF Program.

<b>PCF TRAINEE</b>	A PCF who has been approved for appointment to a Company and is receiving the required training. Completion of Trainee requirements is mandatory before becoming an active member and available for emergency response.
<b>RETURN TO WORK COORDINATOR (RTWC) (FIRE DISTRICT ADMIN OFFICER)</b>	A CAL FIRE employee who administers the Workers' Compensation and Employee Injury Program for the Fire District. Any injured personnel will not be returned to full duty until approved by the RTWC.
<b>SERVICE CENTER</b>	The main storage facility for the Fire District property, supplies, and equipment. It is located at 210 South Academy Avenue, Sanger, CA 93657.
<b>SUSPENSION</b>	Disciplinary action taken against a PCF Company member for failure to adhere to established policies or procedures. The length of a suspension will be determined by the Fire Chief based on the severity of the individual infraction.
<b>WAITING LIST</b>	A list of all PCF applicants seeking appointment to a Company/District Fire Station. These applicants are available for selection and screening when vacancies exist on an active roster. They are not covered by insurance and will not participate in any activities until formally appointed by the Fire District.