



FRESNO COUNTY FIRE

PROTECTION DISTRICT

PAID-CALL FIREFIGHTER POLICY & PROCEDURE HANDBOOK

POLICY NO.: 200-07

SUBJECT: GROOMING STANDARDS

EFFECTIVE DATE: November 1, 2009

REVISION DATE: October 1, 2013

RESPONSIBILITY: Fresno County Fire Protection District
Paid-Call Firefighter

POLICY/PROCEDURE:

PURPOSE:

Grooming standards have been established in the interest of preserving the health and safety for all members. Each member is expected to comply with the minimum guidelines while on the active roster and engaged in activities involving Fire District routine business and emergency response.

POLICY:

PCF Company members will maintain a clean, neat, and well groomed appearance. In accordance with established Policy members shall adhere to the following grooming criteria:

HAIR

1. Neat, clean, trimmed and must present a groomed appearance.
2. Worn so that it does not extend below the bottom of the uniform shirt collar when standing erect.
3. Trimmed above the bottom of the ears, and not more than two inches in front of the ears, if combed over the ears.
4. Trimmed no lower on the forehead than the eyebrows, measured from the highpoint of the eyebrows, if styled or combed forward.
5. Permitted to be in moderate style if it qualifies within the limits as described; however, the maximum extension from the scalp shall not exceed two inches.

6. Worn so as not to preclude the proper wearing and safe performance of the approved department safety helmet or the proper sealing of a self-contained breathing apparatus mask.

FACE

7. Clean shaven; however, neatly trimmed sideburns and mustaches are permitted in accordance with established Policy.
8. Sideburns shall not extend below the bottom of the earlobe and will end with a clean-shaven horizontal line. The maximum width at the bottom of the sideburns will not exceed one and one-half inches, with a maximum extension not to exceed one-half inch from the face.
9. Mustaches shall not extend below the bottom of the upper lip, nor more than one-half inch beyond the corners of the mouth, with a maximum extension not to exceed one-half inch from the face.
10. Sideburns or mustaches which compromise the proper sealing and safe use of self-contained breathing apparatus mask shall not be permitted, as per CAL OSHA General Industry Safety Orders (GISO 5144 b, c, d).
11. The wearing of earrings or other head or facial ornaments is prohibited during all emergency incidents, cover assignments, training activities, and public service programs.

Examples of the accepted grooming standards can be found in Exhibit 200-07.

Procedure

All PCF Company members are expected to understand and fully comply with the requirements established in this policy while serving as a member in good standing. Lack of compliance may result in suspension from membership until such time as compliance has been met.

POLICY RESPONSIBILITY:

Board of Directors, Fire Chief, District Administrative Officer, Division Chiefs, Battalion Chiefs, Station Captains, Paid-Call Company Officers, Paid-Call Fire Apparatus Operators, Paid-Call Firefighters.