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## Schedule C Employee Salary and Wage Ranges

### 1004.1 SCOPE AND PURPOSE

To provide Fresno County Fire Protection District Administration with guidelines regarding wage ranges for approved Schedule C positions.

### 1004.2 POLICY

1. This policy shall apply to all Schedule C employees of the District as described in the Personnel Positions Policy.
2. Employees must be hired at a wage level within the range for the position, normally at the minimum wage within the range, except where a higher wage level is justified in the District's discretion due to experience or other factors.
3. Employees will have their performance reviewed annually, in or about October of each year.
4. In conjunction with the performance review, each employee's compensation will be reviewed on an annual basis.
5. Annual wage increases are not guaranteed, but are in the District's discretion considering individual performance and the District's financial condition. Wage increases shall not exceed 5% per year, but under no circumstance shall an employee wage increase beyond the maximum wage for the employees' position.

#### 1004.2.1 WAGE RANGES

The salary and wage ranges are defined in the Schedule C Employee Salary and Wage Ranges Attachment:

[See attachment: Schedule C Employee Salary and Wage Ranges Attachment 9\\_16\\_20.pdf](#)

## Attachments

## Schedule C Employee Salary and Wage Ranges Attachment 9\_16\_20.pdf



# FRESNO COUNTY FIRE

PROTECTION DISTRICT

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**POLICY NO.:** 1004  
**SUBJECT:** Schedule C Employee Salary and Wage Ranges  
**REVISION DATE:** 09/16/2020

Salary and Wage Ranges:

<u>IT Administrator</u>	<u>Hourly</u>	<u>Annual</u>
Minimum Wage	\$28.85	\$60,008
Maximum Wage	\$36.82	\$76,588

<u>Facility Repair Coordinator</u>	<u>Hourly</u>	<u>Annual</u>
Minimum Wage	\$28.00	\$58,240
Maximum Wage	\$35.74	\$74,331

<u>GIS Analyst</u>	<u>Hourly</u>	<u>Annual</u>
Minimum Wage	\$23.99	\$49,899
Maximum Wage	\$30.62	\$63,685

<u>Fire Inspector</u>	<u>Hourly</u>	<u>Annual</u>
Minimum Wage	\$25.41	\$52,858
Maximum Wage	\$30.89	\$64,246

<u>Fire Inspector, Senior</u>	<u>Hourly</u>	<u>Annual</u>
Minimum Wage	\$32.44	\$67,475
Maximum Wage	\$39.43	\$82,016

<u>Fire Inspector, Part-Time/Temporary</u>	<u>Hourly</u>	<u>Annual</u>
Wage	\$18.00	\$37,440

<u>Administrative Assistant</u>	<u>Hourly</u>	<u>Annual</u>
Minimum Wage	\$15.00	\$31,200
Maximum Wage	\$19.14	\$39,820

<b><u>Administrative Officer</u></b>	<b><u>Hourly</u></b>	<b><u>Annual</u></b>
Minimum Salary	\$47.45	\$ 98,700
Maximum Salary	\$57.68	\$119,970

<b><u>Heavy Equipment Mechanic</u></b>	<b><u>Hourly</u></b>	<b><u>Annual</u></b>
Minimum Wage	\$28.00	\$58,240
Maximum Wage	\$35.74	\$74,331

<b><u>Equipment Services Assistant</u></b>	<b><u>Hourly</u></b>	<b><u>Annual</u></b>
Minimum Wage	\$18.00	\$37,440
Maximum Wage	\$22.00	\$45,760

<b><u>Fleet Services Technician</u></b>	<b><u>Hourly</u></b>	<b><u>Annual</u></b>
Minimum Wage	\$28.00	\$58,240
Maximum Wage	\$35.74	\$74,331

<b><u>Special Projects Analyst (Part-time)</u></b>	<b><u>Hourly</u></b>	<b><u>Annual</u></b>
Wage	\$27.00	\$42,120